



## Impartiality Policy

Trojan Medical, its Directors, Managers, Staff and others involved in inspection and testing fully understand the importance and its responsibility of impartiality in undertaking its Inspection Activities.

Trojan Medical and its top management is committed to impartiality in carrying out its inspection activities, managing conflicts of interest and ensuring that in its dealings with clients or potential clients, all employees or other personnel involved in Inspection Activities are, and will remain, impartial and objective.

To ensure that impartiality is both maintained and can be demonstrated, Trojan Medical on an ongoing basis identifies, and risk assesses all relationships which may result in a conflict of interest or pose a threat to impartiality.

Trojan Medical and its personnel shall be impartial and free from engagements and influences which could affect their objectivity, and in particular shall:

- Not allow commercial, financial or other pressures to compromise impartiality
- Be independent of the parties involved
- Not engage in any activities that may conflict with their independence of judgement and integrity in relation to their inspection activities. In particular, they shall not be engaged in the purchase, ownership or use of the items inspected.
- Not be part of a legal entity that is engaged in the purchase, ownership or use of the items inspected.
- Not be linked to a separate legal entity engaged in the purchase, ownership or use of the items inspected by the following:
  - common ownership, except where the owners have no ability to influence the outcome of an inspection;
  - common ownership appointees on the boards or equivalent of the organizations, except where these have functions that have no influence on the outcome of an inspection;
  - directly reporting to the same higher level of management, except where this cannot influence the outcome of an inspection;
  - contractual commitments, or other means that may have an ability to influence the outcome of an inspection.

Approved by: M Maidman  
Managing Director

  
Signature

24/01/2025  
Date